



# Trishika

RESOURCES

“Heart led recruitment that connects clients and candidates with strong value alignment to build sustainable long-term working partnerships”

# Introducing Trishika

Trishika Resources is a boutique recruitment agency specialising in executive search and talent acquisition. We source candidates into permanent placements for all levels of blue collar, white collar, executive and technical personnel, in the mining and resources sectors.

Are you struggling to source quality candidates that align to your organisational values and goals?

We recruit for all tiers of management from leading hand to supervisors, superintendents through to project and executive management roles.

Finding talent across a range of departments from IT, finance, accounts, commercial, human resources and all levels of engineering is our specialty.

Our true passion is connecting people in a way that ensures a perfect fit between candidates and future employers.

We believe that it is important to understand the needs of both the client and the candidate to ensure that shared values and goals are at the core of the partnership.

We are highly experienced and take the time to get to know your business in depth, develop a personalised service, and ensure your staffing requirements are met quickly and effectively.

Permanent placements

White & blue collar roles

Diversity, equity & inclusion

Workforce planning

Career pathways for future leaders

Body

We believe in focusing on quality over quantity when finding the right candidate for your next vacancy.



# Our Services

We understand from first-hand experience the numerous challenges that businesses face and the pressure on companies to find quality talent, especially in high-demand industries like mining and resources.

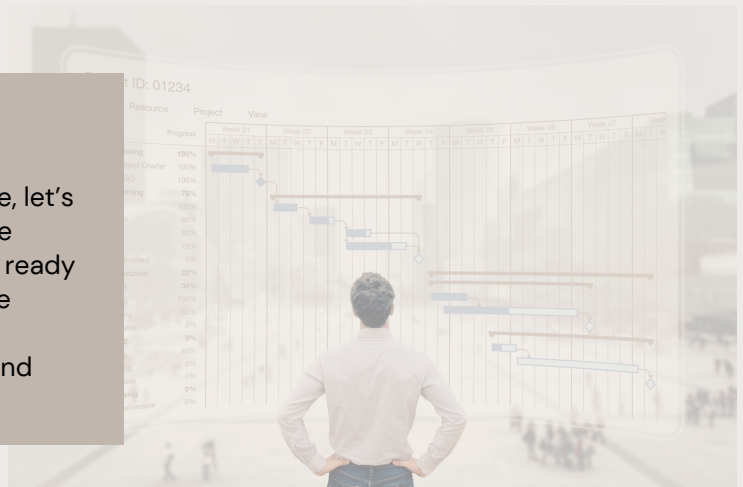


## Talent Acquisition

We source qualified candidates for permanent white and blue collar roles. We tailor our solutions to meet your unique needs while focussing on helping you meet your organisational diversity, equity, and inclusion targets across all levels.

## Workforce Planning

Are you submitting tenders? Don't be reactive, let's plan. We align your business goals with people strategy to make sure you are resourced and ready to go when needed. We deliver strategic value through talent development which targets inefficiencies, improves employee retention, and increases productivity.



## Future Leaders Planning

We can work with you to plan & implement a strategy to recruit graduates and help build a sustainable, stable workforce. We can represent your company and conduct career briefing sessions at universities, tafes and high schools, either in person or via online presentations.

# Sectors we support



## MINING

- Trade assistants
- Electricians
- Boilermaker & welders
- Carpenters
- Welders
- Riggers
- Scaffolders
- Plumbers
- Refrigeration mechanics
- Mining geologist
- Crane operators
- Mechanical fitters
- Diesel mechanics
- Safety advisors
- Surveyors
- Mobile plant operators



## OIL & GAS

- Entry level operators
- Field technicians
- Service operators
- Service specialists
- Service supervisors
- Electrical & instrumentation technicians
- Maintenance technicians – HD Fitters
- Technical professionals (mechanical, chemical, petroleum, drilling fluids)



## PROFESSIONAL

- Accounting and finance
- Engineering (mechanical, electrical, petroleum, civil and mining)
- Human resources– entry level to management
- IT & ICT (ICT support officer, ICT engineer, system administrator, data analyst)
- Middle to executive management



We have a strong track record of recruiting for all onsite positions as well as the support functions and leadership roles in the corporate team

# Our Process

Trishika Resources provides a seamless and transparent recruitment process utilising the hands-on experience and knowledge in your industries.

Sourcing the right candidates can be a time-consuming and, at times, frustrating task. It's not about just filling a role: it's finding the right person that will help your company grow.

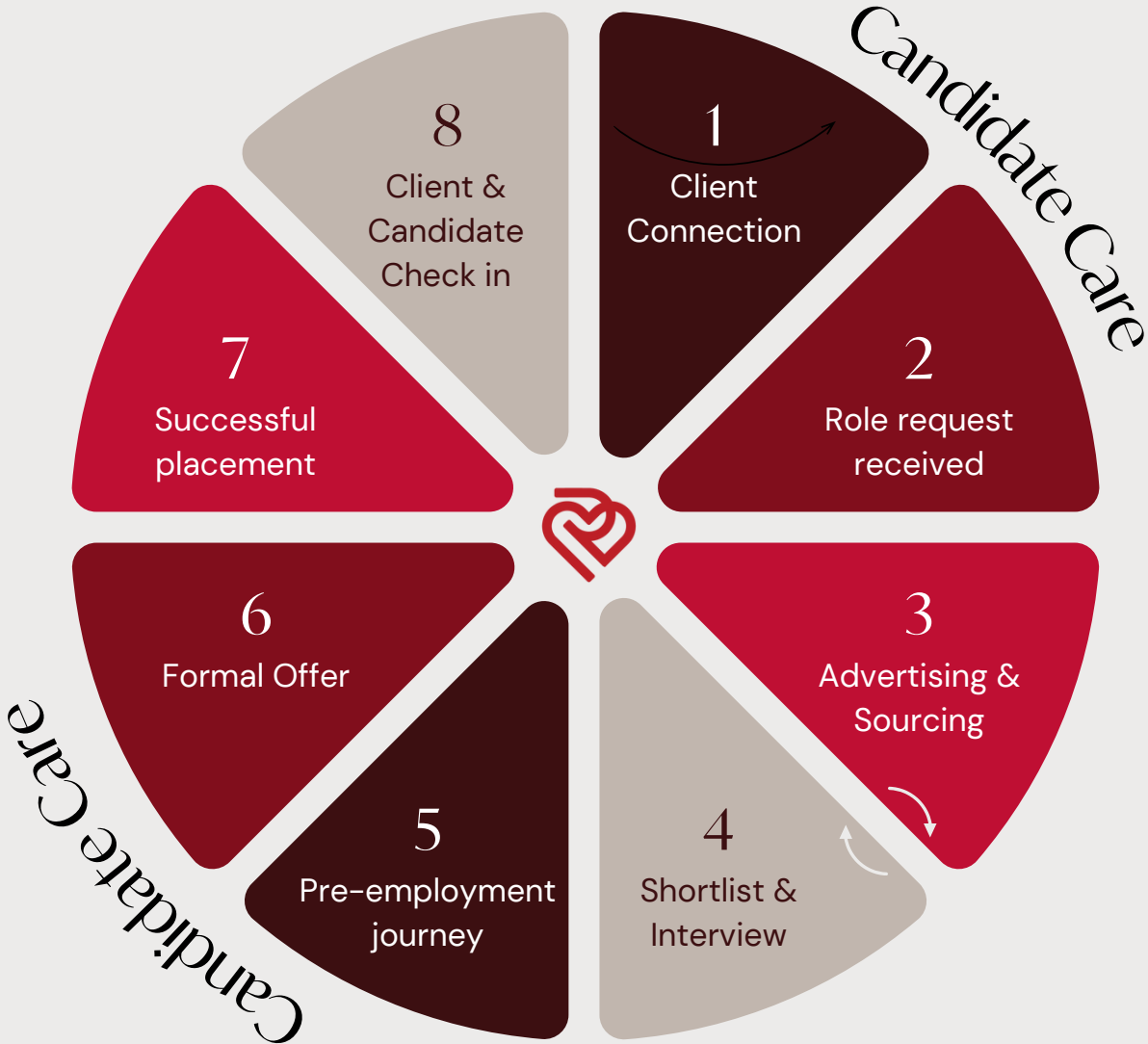
We understand that the person needs to fit seamlessly into highly qualified assembled teams and contribute to your organisational success.

Whether you prefer us to run the entire recruitment process or support your internal HR teams with specialist technical support, we can tailor a solution for suit your business needs.

We work hard and fast to find you the right fit for the role and the company to guarantee the best possible outcome.

We are 100% transparent with all our services and charges, so rest assured you'll never run into any hidden costs or charges when dealing with us.

Candidate Care throughout the recruitment process is extremely important to us to make sure our candidates feel nurtured and informed from initial contact through to and after placement. Below is a high-level overview of our talent acquisition process:



# Why you can trust us

We pride ourselves in taking the time to understand our clients' priorities, company values, business culture as well as the technical and people skills needed to ensure successful placements.



## Quality Over Quantity

We're not just recruiters; we're matchmakers that are dedicated to finding the most suitable candidate. We prioritise aligning values and goals to ensure that every placement is not just a job filled but a strategic move for your business.



## Hands-on Industry and Site Experience

Our team has been at the ground level, working across the sites we recruit for collaborating with industry giants like Chevron, Bechtel, BHP, TMG, and Rio Tinto. This hands-on experience means we spot the right candidate faster as we speak the same language and understand your unique needs and challenges.



## Simple, Transparent, & Seamless Process

We're dedicated to making your recruitment experience efficient and successful. We pride ourselves on a simple, transparent, and seamless process. ensuring that you have access to the best advice and options available.



## Wide network of qualified candidates

With a database of over 10,000 candidates globally, we have the reach to source talent wherever you need it. Whether your requirements are local, national, or international, we've got the connections to find the perfect fit for your organisation from entry level through to executive positions.

# Partners in your success

At Trishika Resources, we're not just service providers; we're partners in your journey.

We believe in building relationships, supporting your business growth, and finding candidates who not only fit roles but also add value in multiple dimensions.

Trishika Resources is led by Talent Acquisition specialist Tarra Bishop, a highly experienced global recruiter that brings a real-world perspective to the table.

Tarra's remarkable fusion of expertise in global sourcing combined with extensive hands-on FIFO onsite experience in the mining and resources sectors is a combination that sets her apart in her field.

She knows how to speak your language because she has worked FIFO 4 & 1 rotations on the various mining and oil and gas projects she now recruits for. This helps her be the perfect conduit between your needs as an organisation and finding the right candidate that will deliver long term value in the placed role.

With a passion for diversity and inclusion, she will also ensure that you get the right blend in your teams that will elevate performance by hiring for skillset, work ethic and ensuring values alignment. Because that is where the most successful hires come from.

## Tarra Bishop

Talent Acquisition Specialist & Founder



What truly sets us apart is our in-depth industry expertise and site experience.

# We'd love to connect

We'll go above and beyond to find talent that thrives and adds value to your business.

We don't just tick a box; we take the time to find the right people that we know will be a perfect fit.

We understand how precious your time is and will take the stress, time and energy out of finding the right people to help your business grow.

Trishika Resources is your partner to ease your recruitment journey, which understands your needs, prioritises your values, and goes above and beyond to connect you with top-tier candidates.

Ready to get the support you need and put more time back into growing the business, we would love to chat with you.



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